

2020 - 2021

# **ANNUAL REPORT**

**DIGNITY NETWORK CANADA**

# GOVERNANCE

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## 1.1. A WORD FROM OUR CO-CHAIRS

In the summer of 2015, a small group of organizations and activists from across Canada developed the Dignity Initiative Call to Action asking our country to do more to support the human rights of people around the world on the basis of sexual orientation, gender identity & expression and sex characteristics (SOGIESC).

Grounded in principles of international solidarity and inter-organizational collaboration, we called upon our government to ‘walk the talk’ in its foreign policy, international assistance and refugee policy.

Since then, we have carefully built our coalition and worked with partners both within and outside government, in Canada and around the world, to see this come to life. Dignity Network Canada, a key outcome of this work, incorporated in 2020 as a national non-profit network of organizations interested in supporting global SOGIESC movements. In the following year, we established a national Board of Directors, set up a Global Advisory Board, hired two employees, developed key organizational policies and governance systems, and, throughout the year, 53 organizations became members.

Despite the many challenges of setting up a new non-profit organization in the midst of a pandemic, three member-led working groups were also successfully implemented: Advocacy and Government Relations, Communications and Public Engagement, and a Community of Practice for international solidarity work. We are also particularly proud of our policy work that led to the announcement of a five-year \$30M Global Affairs Canada program to support LGBTQ2I human rights around the world. Part of this program saw the establishment of a new partnership between DNC and our member Equitas and the launch of the new Act Together for Inclusion Fund.

Finally, we are so proud of our team of Directors, advisors, volunteers and staff who have helped build this network over the past few years and dedicated significant time and energy to this important endeavour. Thank you for this commitment and we hope that we continue to connect, collaborate and advocate for human rights together.



**Sharalyn Jordan**  
CO-CHAIR



**Karim Ladak**  
CO-CHAIR

## 1.2. 2020-2021 BOARD OF DIRECTORS



**Michael Arnaud**



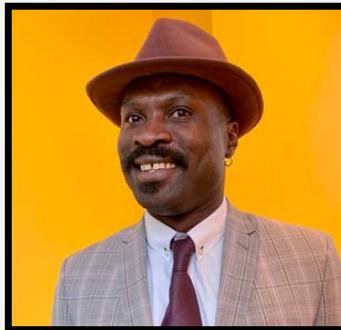
**Erin Aylward**



**Dani Gomez-Ortega**



**Jackie Hansen**  
Secretary



**Carlos Idibou**



**Helen Kennedy**



**Chan Grey Mubanga**



**Kimahli Powell**



**Dana Stefov**



**Maurice Tomlinson**



**Keith Wong**  
Treasurer

## 1.3. GLOBAL ADVISORY BOARD



“ The Canadian civil society as a network has a responsibility to increase the accountability and transparency of the international work of the government and also peer organisations. This is best done through collaborating with activists and organisations in the global south who are connected to the grassroots keeping the issues as real as possible.

Tackling the progress and challenges will require a collective approach and support by all in order to achieve our common objectives.

The role of the International Advisory has both an audit and an oversight responsibility to keep our work, words and action on point to the achievement of the mission and vision and keeping our values. But more importantly keeping us all grounded to our commitments and task to achieve success and remain answerable to our communities we serve. ”

**Kenita Placide - Global Advisory Board Co-Chair**  
**Executive Director, Eastern Caribbean Alliance for Diversity and Equality (ECADE)**



“ As a transgender and Francophone African activist, I am very happy to work with Canadian networks. Dignity Network Canada has put me in touch with the Canadian ambassador to my country and I look forward to the collaboration ahead. ”

**Melody Maame Boateng - Global Advisory Board Member**  
**Les Amazones du Bénin pour l'inclusion (Benin)**



“ It is a pleasure to serve on Dignity Network Canada’s Global Advisory Board. For us at Access Chapter 2, we value our partnerships and connections with several Canadian organizations and Canadian people. Our shared struggles for human rights are interconnected and we gain strength through building global connections and solidarity. The advancement of human rights for all should be an achievable approach everywhere when we all work together. ”

**Steve Letsike - Global Advisory Board Member**  
**Executive Director, Access Chapter 2 (South Africa)**



“ We appreciate the solidarity and connections with our colleagues in Canada. Over the years, we’ve worked with several members of Dignity Network Canada and we hope that this collaboration will continue into the future. ”

**Pepe Onziema,  
Sexual Minorities Uganda (Uganda)**



“ It is so crucial that we are making connections, building trust and growing solidarity between Canadian civil society and those in the Global South working to advance the rights of LGBTIQ globally.

We must not forget that we are working with and for people whose lives are on societal margins. ”

**Midnight Poonkasetwattana  
Executive Director, APCOM (Thailand)**



“ Dignity Network Canada has come to be a local and international form of support for human rights defenders. Having international accompaniment can provide safety, and can provide a communications pathway for the realities of people on the ground to be known. Dignity serves as a bridge and helps facilitate the creation of spaces and tools that build the capacity of LGBTIQ organizations worldwide. ”

**Fernando Us Alvarez  
REDNADS (Guatemala)**



**Jannat Ali**



**J. Ian Burchett**



**Hetera Estimphil**



**Nguyen Hai Yen**



**Soufiane Hennani**



**Veronika Lapina**



**Thomas Ndayiragije**



**Cristina Rodríguez**



**Joëlle Sambé**

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# OUR MISSION

## 2.1 THE GLOBAL STATE OF LGBTIQ+ RIGHTS

69

**Countries still criminalize same-sex relationships**



### Anti-LGBT+ Sentiment

Anti-LGBTQ+ laws and "LGBT-free zones" have appeared in Hungary, Poland, Indonesia, Ghana, and Cameroon.

In 6 UN member States, the death penalty is the legally prescribed punishment for consensual same-sex sexual acts.



### Investing in Homophobia

Between 2013-2017, anti-gender movements worldwide received \$3.7 billion – more than triple the LGBTI funding, according to the [Global Philanthropy Project](#) "MEET THE MOMENT: A Call for Progressive Philanthropic Response to the Anti-Gender Movement" report.



### "Anti-Gender" Movement

Confluence and re-framing of multiple long-time anti-rights movements under the banner of a global "anti-gender" movement which attempts to codify and enforce the concept that biological sex represents the "natural" order while gender is an invention and an "ideology." - *Global Philanthropy Project, 2020*

## WHAT PROGRESS?

### Intersex Rights

On October 4, 2021, UN representatives announced that fifty-two countries signed a statement urging the U.N. Human Rights Council to protect the rights of intersex people.



### Special Envoys

In May 2021, Lord Herbert of South Downs is appointed the [UK Special Envoy on LGBTI Human Rights](#).

In June 2021, the US appoints its own [Special Envoy for the Advancement of the Human Rights for LGBTIQ+ Persons](#), Jessica Stern.



### Conversion Therapy

On October 5, 2021, [France's National Assembly unanimously approved a bill](#) that bans "conversion therapy" in the country.

By doing so, they became the 5th UN Nation with nationwide bans on "conversion therapy" alongside Brazil, Ecuador, Germany, and Malta.



### LGBTI Inclusion Plan

In March 2021, the German cabinet approved a new LGBTI Inclusion Plan for German foreign policy and international development cooperation.



### One Step At A Time

In 2020, [Gabon](#), [Honduras](#), [Bhutan](#), [Sudan](#), and [Bolivia](#) have all seen advances in LGBTIQ+ rights.



## 2.2 CANADA'S ROLE ON THE GLOBAL STAGE

### 2016

#### DIGNITY INITIATIVE

In June 2016, over 40 Canadian civil society groups come together in Ottawa for the first Dignity Roundtable to discuss how the Canadian government and Canadian civil society can advance SOGIESC human rights globally.

### 2017

#### EQUAL RIGHTS COALITION

Canada, along with Chile, became Co-Chairs of the new Equal Rights Coalition (ERC), the world's first intergovernmental coalition on LGBTIQ human rights. Dignity Network Canada, along with OTD Chile, co-chaired the ERC civil society network.

### 2018

#### GLOBAL ERC CONFERENCE

Canada hosts the inaugural global Equal Rights Coalition conference on LGBTI Human Rights and Inclusive Development with over 400 delegates from 30 states and 100 civil society organizations.

### 2019

#### INTERNATIONAL ASSISTANCE FUNDING

In February 2019, Global Affairs Canada announced a new set of programmes, totalling \$30M over five years, to support the advancement of LGBTQ2I human rights and socio-economic development in ODA-eligible countries.



## 2.3. DIGNITY & GLOBAL AFFAIRS CANADA



“ Global Affairs Canada is proud to work closely with DNC in supporting the advancement of human rights of LGBTQ2I persons worldwide. We thank and recognize each member for their support and allyship to LGBTQ2I individuals who continue to face stigma and discrimination simply for being themselves. ”

**Catherine Godin**  
**Director General, Office of Human Rights, Freedoms and Inclusion,**  
**Global Affairs Canada**



“ From the perspective of a diplomat working abroad, Dignity Network Canada provides me with access to expertise on the wide range of SOGIESC issues. I value the opportunity to brainstorm with DNC members towards our shared goal of justice and inclusion. ”

**Donica Pottie**  
**Canada's Ambassador to Jordan**



“ Dignity Network Canada's engagement on Canada's LGBTQ2I International Assistance Program from the very outset has been crucial to ensuring the initiative is informed by the expertise, advice and lived experience of stakeholders. I look forward to continued collaboration with the Dignity Network as the program evolves and as we jointly seek to improve human rights and socio-economic outcomes of LGBTQ2I populations in developing countries. ”

**Cheryl Urban**  
**Director General, Economic Development Bureau,**  
**Global Affairs Canada**

Canadian participants at Copenhagen WorldPride 2021 including representatives of Pride Toronto, Égides, Rainbow Railroad and Dignity Network Canada Board members and staff.



# LOOKING BACK AT 2020-2021

## 3.1 A YEAR IN NUMBERS



## 3.2. A YEAR IN EVENTS

PRÉSENTÉ PAR RÉSEAU DIGNITÉ CANADA, ÉGIDES ET LA FONDATION ÉMERGENCE

# ENSEMBLE:

## RÉSISTER, SOUTENIR, GUÉRIR !

LA SOLIDARITÉ NORD-SUD DANS LES MOUVEMENTS LGBTIQ DANS LE MONDE FRANCOPHONE

EN RECONNAISSANCE DE LA JOURNÉE INTERNATIONALE CONTRE L'HOMOPHOBIE, LA TRANSPHOBIE ET LA BIPHOBIE (IDAHOTB)

**MARDI 18 MAI 2021**

11:00 à 12:30 Heure EDT (Ottawa/Montréal)  
13:00 à 16:30 (Abidjan)  
16:00 à 17:30 (Rabat/ Kinshasa)  
17:00 à 18:30 (Paris / Bruxelles / Bujumbura)  
Sur invitation seulement - sur Zoom

**MODÉRATEUR**

 Carlos Idibou, membre du conseil d'administration, Réseau Dignité Canada

**PANÉLISTES**

 Erykah Werner, Égides (Canada / Rwanda)

 Melody Boateng Synergie Trans (Bénin)

 Pegguy Ngangue Elles Cameroun (Cameroun)

 Souffiane Hennani Le collectif Ellille (Maroc)

 Jean-Daniel Ndikumana EDDIB (Burundi / Belgique)

POUR VOUS INSCRIRE À CET ÉVÉNEMENT, VEUILLEZ CLIQUER ICI AVANT LE 16 MAI, 18H00 ET ET NOUS VOUS FERONS PARVENIR LE LIEN DE L'ÉVÉNEMENT. NOUS ESPÉRONS QUE VOUS POURREZ VOUS JOINDRE À NOUS!

[CLIQUEZ ICI ENREGISTRER](#)

THERE WILL BE FRENCH TO ENGLISH TRANSLATION FOR THIS EVENT.

EN COLLABORATION AVEC LE FONDS AÏDÉ ET FINANCÉ PAR:

# LGBTIQ HUMAN RIGHTS IN INDIA

AN INTERNATIONAL PANEL

**September 8, 2021**  
5 PM CENTRAL (CDT)  
6 PM EASTERN (EDT)

**WATCH ONLINE HERE**

 SONAL OZANI LOBTOZA ACTIVIST

 ANZISH GAWANBE PINK LIST INDIA

 KALKI SUBRAMANIAM SAHODARI FOUNDATION

 MODERATOR DEEPAK KASHYAP

 MANVENDRA SINGH GOHIL CROWN PRINCE OF RAJPLA

# TRANS DAY OF VISIBILITY 2021

## JOURNÉE DE LA VISIBILITÉ TRANS 2021

 HETERA ESTIMPHIL

 PEPE ONZEIMA

 CRISTINA RODRIGUEZ

 JANNAT ALI

 MELODY BOATENG

# Global Intersex Issues & Human Rights

July 21, 2021 | 5 P.M. EDT

**MODERATOR**

 Kim Vance-Mubanga Egale Canada Canada

 Julius Kagwa SIPD Uganda Uganda

 Dr. Dan Christian Ghattas Oil Europe Germany Germany

 Hiker Chiu Intersex Asia Taiwan Taiwan

**PRIDE** presents

# Peacebuilding AND LGBTIQA2S Communities

An International Human Rights Panel



**Moderator** **Jacqueline O'Neill**  
Ambassador for Women, Peace and Security - Canada



**Lucía Baca**  
Colombia Diversa - Colombia



**Noor Sultan**  
Bedayaa Organization - Sudan



**Fernando Us Alvarez**  
REDNADS - Guatemala

El evento se desarrollará en inglés y español y contará con interpretación  
Event is in English and Spanish - interpretation provided



**JULY 27, 2021**  
**6PM PDT (VANCOUVER)**

# TOGETHER: RESISTING SUPPORTING HEALING

DIGNITY NETWORK CANADA AND BLACKCAP PRESENT A CONVERSATION WITH BLACK LEADERS FROM CANADIAN, AMERICAN, DUTCH AND BRITISH LGBTIQ MOVEMENTS

IN RECOGNITION OF THE INTERNATIONAL DAY AGAINST HOMOPHOBIA, TRANSPHOBIA, BIPHOBIA (IDAHOTB)

**MONDAY, MAY 17, 2021**

11:00 to 12:30 EDT Time (Ottawa/Washington DC)  
16:00 to 17:30 GMT (London)  
17:00 to 18:00 CET (Amsterdam)  
Invite Only - on Zoom

**MODERATOR**



**Kimahli Powell, L.L.D.(Hons)**  
Executive Director, Rainbow Railroad and Board Member, Dignity Network Canada

**GUEST SPEAKERS**



**Alphonso David**  
President, Human Rights Campaign (USA)



**Marie Ricardo**  
Executive Director, COC Nederland (the Netherlands)



**Debbie Owusu-Akyearh**  
Executive Director, Canadian Centre for Gender and Sexual Diversity (Canada)



**Phyll Opoku-Gyimah**  
Executive Director, Kaleidoscope Trust & Co-Founder Black Pride UK (United Kingdom)

REGISTER BY MAY 15, 6PM ET AND WE WILL FORWARD THE EVENT LINK TO YOU. WE HOPE YOU CAN MAKE IT!

**CLICK HERE TO REGISTER**



**MODERATOR**  
**GLENN CRAWFORD**  
CANADA



**SEMPLUYAN STEWART GONZALEZ**  
TWO-SPIRIT ELDER  
SQUAMISH NATION, CANADA



**ALEJANDRA SARDA-CHANDIRAMANI**  
ARGENTINA



**EVELINE VAN DE PUTTE**  
NETHERLANDS



**GLORIA CAREAGA-PEREZ**  
MEXICO



**DAVIS MAC-IYALLA**  
HIGH CHIEF NANA KWOKU ADU  
GHANA

# Queer Elders

A GLOBAL CONVERSATION ON REMEMBRANCE, RESPECT AND REFLECTION

AUGUST 28, 2021 | 1:30 PM EDT  
WATCH LIVE AT CAPITALPRIDE.CA/LIVE



**AUG 22, 2021 12:00 PM ADT (HALIFAX)**

# TRANS RIGHTS

& THE GLOBAL RESPONSE TO ANTI-TRANS ATTITUDES



**MODERATOR: DR. CLAIRE HOUSE**  
LGBTIQ2S+ RIGHTS RESEARCHER



**DR. CHAYINDRA WEERAWARDHANA**  
ILGA WORLD



**CARMEI FARAHBAKSH**  
THE YOUTH PROJECT  
NOVA SCOTIA



**LENNY EMMSON**  
KYIV PRIDE  
UKRAINE



**CRISTINA RODRIGUEZ ROMERO**  
FONDO LUNARIA  
COLOMBIA



### 3.3. A YEAR IN PARTNERSHIPS

In 2020-2021, Dignity Network Canada was proud to partner with some incredible organizations, both in Canada and internationally, to continue advocating for LGBTIQ rights worldwide.

#### Equal Rights Coalition

Since 2017, Dignity Network Canada has played a convening role at the national and international level in the ERC, a global intergovernmental coalition of states interested in advancing SOGIESC-related human rights. In 2020-21 DNC continued to have a representative on the Civil Society Core Group for the coalition and participated in the ERC's virtual conference in July 2021.

“Working with Dignity Network Canada during Canada and Chile’s Co-Chairship of the Equal Rights Coalition was truly enjoyable, even with our demanding schedules. The Executive Director was always a good companion, very respectful and cordial, I have very fond memories of that period and am proud of our work together.”



**Franco Fuica,  
OTD Chile**



“Canada and the United Kingdom’s common efforts to protect and advance LGBTI rights extend from the multilateral level to the grassroots. Civil society plays a crucial role in this, and we at Kaleidoscope Trust greatly value the deep connections we’ve made with our Canadian partners in our shared global struggle.”



**Phyll Opoku-Gyimah  
Executive Director**



“Since its inception, Dignity Network Canada has been instrumental in ensuring that Canadian civil society is at the forefront of international SOGIESC issues. The dedication and knowledge of its members and partners provide welcomed insights into the realities of grassroots LGBTIQ+ organizations around the world. Over the years, the embassy of the Netherlands to Canada has had an excellent cooperation with DNC on numerous projects and we look forward to a continued engaged partnership in the future.”



**Ines Coppoolse  
Ambassador**



Kingdom of the Netherlands



Dignity Network Canada is a proud member of ILGA World, an international federation of over 1,700 civil society organizations from 168 countries campaigning for lesbian, gay, bisexual, transgender and intersex rights. As a member of ILGA World, we are part of the ILGA North America and Caribbean region.

“ Cooperation within civil society across borders is crucial to advancing LGBTIQ rights for all. During Covid-19, when we saw our communities hit hard across the world and were trying to get the attention of governments, the Dignity Network really helped bring attention to the data about the disproportionate impact on LGBTIQ people. ”



**Maria Sjödin**  
Acting Executive Director



“ The Global Equality Caucus was delighted to partner with Dignity Network Canada to engage Canadian parliamentarians from across the political spectrum about the importance of supporting LGBT+ rights around the world. Its work is so very important. ”



**Nick Herbert**  
Lord of South Downs, Chair



In 2021, Dignity Network Canada became a member of Cooperation Canada. Since 1968, Cooperation Canada (formerly the Canadian Council for International Cooperation) has brought together civil society organizations working in the international development and humanitarian sector across the country.



This past year, Dignity Network Canada worked with the Canadian Embassy in Denmark and coordinated Canadian civil society organizations attending WorldPride through a reception with the Canadian Ambassador to Denmark. The Executive Director also participated in the International Advisory Board for the WorldPride Human Rights Conference.

## 3.4. A YEAR IN PARTNERSHIPS: ACTIF

### Launching the Act Together for Inclusion Fund (ACTIF)

ACTIF is the outcome of significant efforts made by Canadian civil society, coordinated by Dignity Network Canada (DNC), to advocate for greater Canadian support for advancing the human rights of LGBTQ2I people internationally.

Funded by Global Affairs Canada and managed by Equitas in partnership with DNC, ACTIF aims to enhance the respect, protection and fulfilment of the human rights of lesbian, gay, bisexual, trans, queer, two-spirit and intersex (LGBTQ2I) persons in countries in the global south, and specifically those eligible for Official Development Assistance. Dignity Network Canada is the implementing partner and leads activities related to community outreach, engagement and consultation, convening stakeholders and knowledge-sharing activities.

Engaging a diversity of Southern LGBTQ2I communities in funding decisions is critical to more robust LGBTQ2I networks, trust, and solidarity — the building blocks for powerful collective action and vibrant movements.

With this in mind, Equitas and DNC established an ACTIF Advisory Committee made up primarily of LGBTQ2I activists and grant-makers from the Global South who then selected the members of the ACTIF Project Selection Committee comprised of 6 members who serve for a two-year term aligned with the call for proposals cycle.

### ACTIF Advisory Committee



Andrew Baker



Zhan Chiam



Mónica Enríquez-Enríquez



Njeri Gateru



Broden Giambrore



Caroline Kouassiaman



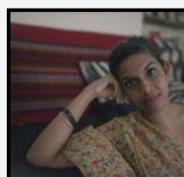
Neish Nicholas McLean



Chantelle de Nobrega

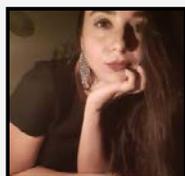


Ghiwa Sayegh



Subha Wijesiriwardena

### ACTIF Project Selection Committee



Genwa Genweten



Ricki Kgositau-Kanza



Ro-Ann Mohammed



Anaraa Nyamdorj



Otibho Obianwu



Alejandra Sardá-Chandiramani



“ The complementarity of the partnership between Equitas and DNC is a strong foundation for the success of ACTIF.

DNC brings a dynamic network of committed and experienced organizations and Equitas carries a long experience of GAC funded international human rights-based programming, including with LGBTQ2I partners in the Global South. The two organizations also share values and objectives: to advance the human rights of LGBTQ2I people internationally, build solidarity between movements North and South,

and to strengthen Canadian LGBTQ2I organisations access to GAC funding. And most importantly, they have both invested heavily in building trust and shared values to create this strong partnership.

Together we have delivered key results for the ACTIF, including the successful launch event with Minister Gould, the establishment of a dynamic Advisory, Project Selection Committee and community of Practice, launching the first call for proposals, funding our first projects, and so much more. The achievements of this first year are greater promise of the success still to come.”

**Anne Delorme**  
Director, Act Together For Inclusion Fund, Equitas



“ Equitas is humbled and privileged to be working in partnership with Dignity Network Canada. Over the years, as a member of DNC, we have learned alongside and from other members and this continuously spurs us to be a better version of ourselves as an organization working for positive social change through human rights education. We are proud to be managing the Act Together for Inclusion Fund (ACTIF) with Dignity Network Canada in way that strives to level North-South power dynamics and hence contribute to building stronger LGBTQ2I movements globally.”

**Odette McCarthy**  
Executive Director, Equitas

The selected projects from the first Call for Proposals will be announced in the fall of 2021. Please visit [equitas.ca](http://equitas.ca) for more information on ACTIF, its governance and its next call for proposals.

The Act Together for Inclusion Fund is funded by the Government of Canada through Global Affairs Canada.

# OUR MEMBERS

## 4.1. A WORD FROM SOME FOUNDING MEMBERS



“ Since 2016, being part of Dignity Network has been a strategic form of engagement for Equitas. Our participation has strengthened our LGBTQ2I rights programming and helped build new partnerships to amplify both our partners’ voices and our own. DNC is a central pillar of LGBTQ2I human rights advocacy in Canada; it is a huge asset to our mission and we’re proud to be contributing to its success as a member.”

**Frédéric Hareau**  
**Director of Programs, Equitas**



“ It’s been amazing to see Dignity Network grow from the vision of the first groups who came together in 2015 to what it is today. Dignity Network is now a leading example for the world of CSOs doing this work coming together to learn from each other and advocate that Canada does more for international equality for 2SLGBT+ communities. Well done everyone.”

**Rev. Brent Hawkes**  
**Executive Director, Rainbow Faith and Freedom**



“ The Dignity Network is such an important organization - it was instrumental in helping form the Rainbow Coalition for Refuge, a powerful coalition of organizations and individuals who are pushing Canada to accept and protect more LGBTQI+ refugees. It’s been wonderful to watch the Dignity Network grow over the years to what it has become today - a vital connector of people and organizations pushing Canada to advance the rights of LGBTQI+ people around the world.”

**Kimahli Powell**  
**Executive Director, Rainbow Railroad**



“ I have been involved with Dignity Network since the beginning and I’m so proud to have been a part of establishing the organization. While working at the HIV Legal Network on advancing LGBTQ equality in the Caribbean, the connections and support of Dignity Network were invaluable. The struggle for LGBTQ liberation around the globe is a long one and organizations like Dignity Network are an important part of this work.”

**Maurice Tomlinson,**  
**Former staff HIV Legal Network**



“ It’s hard to believe five years have passed, but when I think back to where the Dignity “Initiative” started and fast-forward to the growing, vibrant and effective “Network” that exists now, the transformation is remarkable. It’s been a pleasure to be on this incredible journey in various roles, including Chair, and wearing various member hats along the way.”

**Kim Vance-Mubanga,**  
**Director, International Programs and Partnerships, Egale Canada**

## 4.2. OUR 2020-2021 MEMBERS



# 2020-2021 FINANCIALS\*

## Statement of Financial Position

### ASSETS

#### CURRENT ASSETS

	<u>2021</u>	<u>2020</u>
Cash	\$ 34,811	\$ -
Amounts receivable	70	57,617
HST receivable	11,807	4,207
Prepaid expenses	1,067	-
	<u>\$ 47,755</u>	<u>\$ 61,824</u>

### LIABILITIES AND NET ASSETS

#### CURRENT LIABILITIES

Accounts payable and accrued liabilities	\$ 7,889	\$ -
Deferred contribution	12,100	61,613
	<u>19,989</u>	<u>61,613</u>

#### NET ASSETS

Unrestricted	<u>27,766</u>	<u>211</u>
	<u>\$ 47,755</u>	<u>\$ 61,824</u>

## Statement of changes in net assets

	<u>2021</u>	<u>2020</u>
Balance, beginning of year	\$ 211	\$ -
Excess if revenue over expenses	<u>27,555</u>	<u>211</u>
Balance, end of year	<u>\$ 27, 766</u>	<u>\$ 211</u>

\*Complete financial statements available upon request.

## Statement of operations

	<u>2021</u>	<u>2020</u>
<b>Revenue</b>		
Grants	\$ 142,081	\$ 5,604
Donations	15,650	31,000
Memberships	10,070	-
Sponsorship	5,010	-
Other income	2,385	355
	<u>\$ 175,196</u>	<u>\$ 61,824</u>
<b>Expenses</b>		
Salaries and benefits	60,375	-
Program delivery	58,387	35,300
Accounting and legal	18,700	1,120
Communication and design	4,005	-
General and administrative	3,733	288
Professional development	1,350	-
Insurance	616	-
Technology	475	40
	<u>147,641</u>	<u>36,748</u>
<b>Excess of revenue over expenses</b>	<u>\$ 27,555</u>	<u>\$ 211</u>

## Statement of cash flows

	<u>2021</u>	<u>2020</u>
<b>CASH FLOWS PROVIDED BY (USED IN)</b>		
<b>Operating activities</b>		
Excess of revenue over expenses	\$ 27,555	\$ 211
Changes to non-cash working capital components:		
Amounts receivable	57,547	(57,617)
Prepaid expenses	(1,067)	-
Accounts payable and accrued liabilities	7,889	-
HST receivable	(7,600)	(4,207)
Deferred contributions	(49,513)	61,613
	<u>34,811</u>	<u>-</u>
<b>INCREASE IN CASH</b>	<u>34,811</u>	<u>-</u>
<b>CASH, BEGINNING OF YEAR</b>	<u>-</u>	<u>-</u>
<b>CASH, END OF YEAR</b>	<u>\$ 34,811</u>	<u>\$ -</u>

# WHAT'S NEXT FOR DNC?

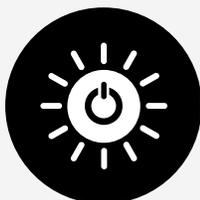
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## **THEORY OF CHANGE**

DNC is currently working on a Theory of Change for our network. We believe that change to advance SOGIESC-related human rights around the world happens through collaboration, solidarity, advocacy and education.

We'll be developing these themes further through our engagement with our members and with input from local and international experts, we will be finalizing and presenting our Theory of Change in 2022.



## **DNC ROUNDTABLE**

In 2022, DNC hopes to come together in person for the first in-person roundtable meetings since 2019.

Members of the network will be invited to Ottawa for learning, sharing and policy development with both Canadian and international partners and meetings with Global Affairs Canada.

This programme is supported through our partnership with Equitas and the Act Together for Inclusion Fund (ACTIF).



## **COMMUNITY OF PRACTICE**

In 2022, DNC will be rolling out a collaborative learning programme for our members involved in international SOGIESC-related human rights work.

We'll be discussing a broad range of issues such as how to strengthen solidarity work to good practices in safety and security.

This programme is supported through our partnership with Equitas and the Act Together for Inclusion Fund (ACTIF).



## **PUBLIC ENGAGEMENT**

DNC will continue its ongoing work to engage its members, the media and the general Canadian public in solidarity work related to the global movement for SOGIESC-related human rights.

A full website revamp is planned for 2022 and we aim to work directly with our members, through the Communications & Public Engagement working group to determine how DNC can best support its members and the broader international community.

We also look forward to organizing special events, both virtual and in-person, with our members and other partners in Canada and abroad.



## **FUNDING RESOURCES SCAN**

DNC is currently working with Wisdom2Action and a team of advisors on a scan of financial resources in Canada for international SOGIESC-related human rights and development work.

We hope to use this as a comparative baseline for monitoring future government and non-government resources for international work.



## **GOVERNMENT RELATIONS**

In 2022, DNC will continue working with Global Affairs Canada on two mechanisms for advancing Canadian support for international SOGIESC-related human rights and inclusive development:

- 1) a new Standing Table on international SOGIESC-related human rights with the Office of Human Rights, Freedoms & Inclusion, and
- 2) A Global Affairs Canada Community of Practice to strengthen the implementation of the LGBTQ2I International Assistance Program.

# ACKNOWLEDGEMENTS

## 7.1. A WORD FROM OUR STAFF

In 2014 Toronto hosted one of the largest 2S/LGBTIQ international human rights gatherings in Canada at the WorldPride Human Rights Conference.

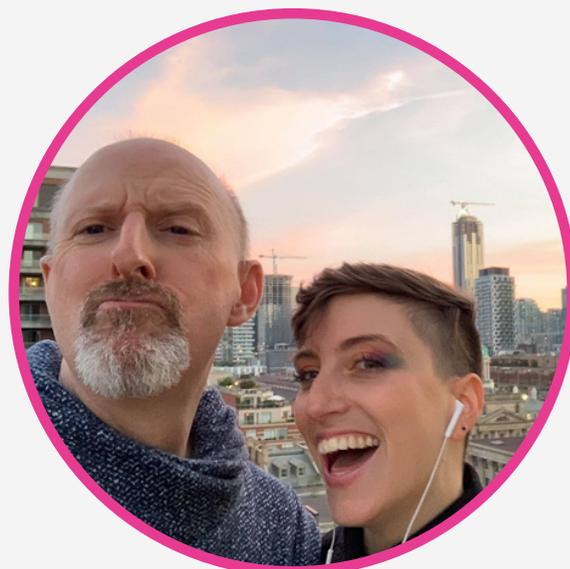
Nearly 500 civil society organizers, labour activists, government representatives, corporate leaders and many individuals from around the world met for three days of discussions on issues facing global SOGIESC movements.

For many of us Canadians, one of the key questions at the conference – asked over and over again, was what could we, as Canadians, do to support LGBTIQ human rights movements in countries around the globe? What does solidarity look like? Our new friends from the global south had a clear answer: **hold your governments and civil society organizations accountable for their words.**

They told us to use the tools that we have to push for smarter diplomacy in international spaces, for ensuring LGBTIQ+ people are included in international spaces and LGBTIQ+ organizations can access international assistance resources, and to ensure the right to asylum for LGBTIQ+ people who need to flee their homelands.

**These recommendations were the genesis of Dignity Network Canada.**

For us, international solidarity is everything and our mandate is to contribute to and support better allyship across diverse international movements. Today, in 2021, the legacy of colonialism, homophobia and transphobia persist the world over - at home and abroad. We see these linkages every day and are committed to working in solidarity with our members, our advisors, volunteers and partners around the world to continue the struggle for human rights and dignity for everyone for years to come.



**Doug Kerr & Tashi Pietrzykowska**  
**Executive Director and Communications & Public Engagement Manager**  
**Dignity Network Canada**

## 7.2. SUPPORTER RECOGNITION

The work that Dignity Network Canada has been able to do up until now, and will continue to do for years to come, is primarily made possible through the hard work, dedication, and support of amazing individuals who believe in a better world for LGBTIQ+ peoples worldwide.

### Outgoing Board Members (2020-2021):

Erin Aywllard, Director  
Chan Gray Mubanga, Director  
Jackie Hansen, Director and Secretary  
Karim Ladak, Director and Co-Chair  
Maurice Tomlinson, Director and Governance Chair

### Other Supporters and Consultants:

Claire House, House Consulting  
Caroline Ellis, StrategiSense Consulting  
Hilda Gan, PeopleBright Consulting  
Joan Anderson, Anderson Consulting  
Ray Helkio, Designer  
Michelle Emson, Sanctuary Studios  
Natasha Smith, Gowlings LLP  
Nicci Stein, Connected Circles  
Stephanie Vass, Bookkeeper, Welch LLP  
Wisdom2Action

### Individual Associates, Volunteers & Interns

Carolina Palacios  
Dawson Konrad  
Dennis Wamala  
Emma Lewzey  
Ermias Tadesse  
Ernelia Ohambe  
Ezra Neppon  
Ilana Landsberg-Lewis  
Jim Hodgson  
Katerina Cook  
Kiana Reyes  
Krishan Mehta  
Leonardo Zuniga  
Michelle Douglas  
Svend Robinson  
Tyler Demers  
Yazan Alhajali  
Zahra Mohamed

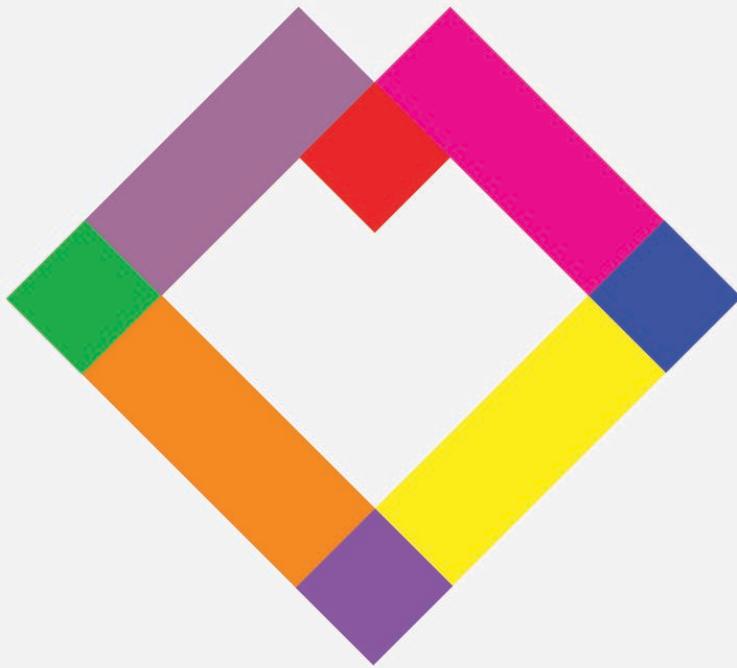
### Organizational Supporters, Partners and Funders:

British High Commission to Canada  
CUPE  
Embassy of the Netherlands to Canada  
Equitas  
Global Affairs Canada  
Global Equality Caucus  
Global Philanthropy Project  
K.M. Hunter Foundation  
Rainbow Railroad  
Stollery Foundation  
Wellspring Philanthropic Fund

### Individual Donors

#### (2020 Organizational Set-Up Campaign)

Ken Brown and Bob Brews  
Ken Chan and Warren Duffy  
Marco Chan  
Michelle Douglas  
Jane Farrow  
Jon Fedder and Mark Robertson  
Philip Gazaleah  
AJ Goulding and Jason Huang  
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Haran Vijayanathan  
Michael Went and Doug Kerr  
Jennifer Yang and Joel Adair



**DIGNITY  
NETWORK  
CANADA**

**RÉSEAU  
DIGNITÉ  
CANADA**

**We thank you for your continued dedication to ending discrimination on the basis of SOGIESC.**

## **Contact**

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